

Dr Fiona Underwood – Chief Executive



Expertise

Governance, strategy development, mergers and acquisitions, regulatory issues, investigation work, project management, mentoring senior executives and Board members.

About

Fiona is Chief Executive of Altair and Executive Director of its parent company Aquila plc. She has worked in a wide array of sectors and brings a wealth of experience into her role as an adviser to boards and executive teams, specialising in governance and strategy.

Fiona has managed and grown the businesses she has worked in and her private sector experience includes mergers and acquisitions, and leading large-scale transformation programmes.

Outside work Fiona enjoys travelling, walking, photography and fly fishing.

Altair Assignments

Recent projects that Fiona has been involved in include:

- Governance advice and support
- Governance reviews for numerous RPs
- Leading strategy sessions for boards and executive teams
- Assisting in the development of an organisation's risk appetite
- Leading boards through scenario-planning exercises
- Lead adviser roles in numerous mergers
- Special manager assignments in Scotland
- Coaching and mentoring for Chairs, Non-Executive Directors and Executive Directors
- Investigations resulting from whistleblowing and regulatory action

Background

Tribal Consulting – Managing Director of Housing, Regeneration and Local Government; Director of Strategy and Housing Practice

KPMG – Senior Business Advisor

CBI – Head of Competitiveness and Business Performance, Head of Manufacturing Industries and Technology

BAE Systems – Various roles

Independent consultancy work

Publications

Author of the Cosmopolitan "Lessons Learned" report

